

Mining, Human Rights, and Development

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Images of Mining



Challenges to Mining Companies

- ▶ Activities of mining companies are criticized heavily for
 - ▶ I. having destructive impact on the environment
 - ▶ Open pit or surface mining
 - ▶ Tailings dam
 - ▶ Failure to rehabilitate



2. rendering host and affected communities more vulnerable to human rights violations
 - ▶ Situated in areas where the State is invisible/weak/ compartmentalized
 - ▶ Presence of armed groups
 - ▶ Absence of basic services
 - ▶ Absence of the rule of law



- ▶ 3. No genuine after mine community development
 - ▶ Companies become transactional due to being vulnerable to extortion
 - ▶ Companies have a business framework but not development framework



Re-Imagining Mining Practices

- ▶ ***A mining company is also engaged in the business of community development.***
- ▶ **Mining companies are not patrons but partners of the community.**
- ▶ **How the community is affected is considered in the company's decision making.**
- ▶ **The company endeavors to progressively implement the human rights of the employees, managers, and community folks.**
- ▶ **Transparency in the conduct of its affairs is required**



Benefits of Human Rights Approach to Mining Practices

- ▶ It will help companies avoid unnecessary costs.
- ▶ It will help companies manage risks brought about by the “soft issues”.
- ▶ It will make companies dispel bad publicity against the mining industry thereby making social license more secure.
- ▶ It will help companies avoid criminal liability that might be made possible in the future due to human rights issues arising from its operations.
- ▶ It will help companies avoid industrial (labor) unrest.
- ▶ It will help companies from being hampered by security and conflict issues and other nuisance.



Sustainability Framework

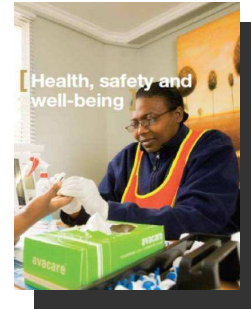
Environment



Sustainable Development



Occupational, Health and Safety



Community and Indigenous Peoples



Risk Management



Human Rights



Stakeholder Engagement



Ethics and Corporate Governance



Materials Stewardship and Supply Chain Management



Sustainable Development
Through World-class
Responsible Mining

Your partner in
Sustainable
Development