

INDUSTRIAL RELATIONS REGULATIONS, 1967

In exercise of the powers conferred by section 57 of the Industrial Relations Act, 1967, the Minister of Labour hereby makes the following regulations:

1. Citation and commencement.

These regulations may be cited as the Industrial Relations Regulations, 1967, and shall be deemed to have come into force on the 7th day of August, 1967.

2. Interpretation.

In these Regulations, unless the context otherwise requires -

"Act" means the Industrial Relations Act, 1967;

"President" means the President of the Court appointed under the Act and includes, where the context and the Act so admit, the Chairman of a Division of the Court constituted under section 20 of the Act.

3. Deposit of collective agreements.

(1) Every collective agreement required to be deposited with the Registrar under the provisions of section 14 (1) of the Act shall be delivered personally to the Registrar at the premises of the Court during office hours or forwarded to him at such premises by A.R. Registered Post by or on behalf of the parties to such agreements.

(2) In depositing a collective agreement with the Registrar, the parties shall at the same time and in the same manner deliver or forward to him nine extra copies of such agreement.

(3) Upon deposit as aforesaid, whether before or after the expiration of one month from the date on which such agreement has been entered into, the Registrar shall immediately bring the agreement to the notice of the Court for its cognizance.

(4) Should any collective agreement be deposited with the Registrar after the expiration of one month from the date thereof, he shall immediately bring such fact to the notice of the Minister.

4. Procedure and proceedings of the court.

(1) The Court shall ordinarily fix the date for the first hearing of the trade dispute or matters referred to it by the Minister within 21 days of the date on which it was so referred but the Court may, for reasons to be recorded in writing, fix a later date for such first hearing.

(2) The Court shall not ordinarily grant an adjournment of any hearing and if any adjournment is granted, the Court shall record in writing the reasons for such adjournment.

(3) The sittings of the Court or a Division of the Court shall be held at such times and places as the President or the Chairman, as the case may be, may fix and the President or the Chairman shall inform the parties of the same in such manner as he thinks fit.

(4) The Court may require any fact to be proved by affidavits or direct that evidence be given by affidavits.

(5) For exercising the power of the Court to take evidence on oath or affirmation, the person to administer such oath or affirmation shall be the Registrar of the Court or such other person as may be duly authorised by the President.

(6) Subject to the aforesaid provisions the President may regulate the procedure and proceedings of the Court as he thinks fit and with the approval of the Minister, make rules governing such procedure and proceedings.

5. Costs and expenses.

The President shall have power to make orders with respect to costs and expenses, including expenses of witnesses of proceedings before the Court.

6. Exhibition of terms of order or award.

The President shall have power to make such orders as he thinks fit for the exhibition on the premises of an employer bound by any order or award of such order or award or any part thereof in such manner as he may direct.

7. Seal of the Court.

(1) The Court shall have an official seal of its own which shall be kept in the custody of the Registrar.

(2) Every notice, summons, order, award or other document issued from the Court shall be sealed with the official seal of the Court.

8. Contempt.

(1) Any punishment meted out by the Court or the Board under the provisions of section 54 (2) of the Act shall be by order in Form A of the Schedule.

(2) Where the offender makes default in payment of a fine imposed upon him under the provisions of section 54 (2) of the Act, the offender shall be immediately arrested by a police officer under a Warrant of Arrest in Form B of the Schedule and the police officer, upon obtaining a Warrant of Commitment in Form C of the Schedule signed by the President of the Court or the Chairman of the Board, as the case may be, shall deliver the offender to the Prison authorities to be taken into custody.

**SCHEDULE
FORM A
INDUSTRIAL RELATIONS REGULATIONS, 1967**

[Regulation 8 (1)]
IN THE INDUSTRIAL COURT
BOARD OF INQUIRY
ORDER OF FINE OR IMPRISONMENT

Whereas the Court/Board has taken cognizance of the offence of under section 54 of the Industrial Relations Act, 1967, and has found guilty of such offence, this

Court/Board both Order him to pay a fine of Ringgit (\$.....) to the Registrar of the Court/Chairman of the Board within seven days of the day of the date of to the this order, or, in default of payment of such fine as aforesaid, to undergo imprisonment for the term of unless such fine is sooner paid.

Given under my hand this day of 196....

(President/Chairman)
By order of the Court/Board
[Seal]

**FORM B
INDUSTRIAL RELATIONS REGULATIONS, 1967**

[Regulation 8 (2)]
IN THE INDUSTRIAL COURT
BOARD OF INQUIRY
WARRANT OF ARREST

To the Chief Police Officer of the State of , and all other Police Officers.
Whereas on the day of 196 , Encik was found guilty by the Court/Board of an offence under section 54 of the Industrial Relations Act, 1967, and was sentenced to pay a fine of Ringgit

(\$), or in default of payment to undergo imprisonment for a term of

And whereas there has been default in payment of such fine.

You are hereby directed to arrest the said and to deliver him into the custody of the Commissioner of Prisons.

Dated this day of 196....

President/Chairman,
Industrial Court/Board of Inquiry
[Seal]

FORM C
INDUSTRIAL RELATIONS REGULATIONS, 1967
[Regulation 8 (2)]
IN THE INDUSTRIAL COURT
BOARD OF INQUIRY
WARRANT OF COMMITMENT

To the Officer-in-Charge of the Prison at

Whereas on the day of 196.... ,
was found guilty by the Court/Board of an offence under section 54 of the Industrial Relations Act, 1967, and was sentenced to pay a fine of Ringgit (\$).
or in default of payment to undergo imprisonment for a term of

And whereas there has been default in payment of such fine.
This is to authorise and require you to receive the said into your custody together with this warrant, and him safely to keep in prison for the said term of unless such fine is sooner paid in which case the said shall be released:
and to return this warrant with an indorsement certifying the manner of its execution.
Given under my hand this day of 196

Signed
President/Chairman,
Industrial Court/Board of Inquiry
[Seal]